



Senior Dispensing Audiologist

Part or Full Time Opportunities Available
Reports to: Executive Director

CEID's mission is to maximize communication potential through early education, family support and community audiology services. Our [audiology clinics](#) focus on providing services using state of the art equipment and the highest standards of hearing health care. We offer friendly, client & family oriented services that meet individual needs. The audiology team provides comprehensive hearing evaluations as well as evaluations and fittings of hearing aids and other amplification devices. Our skilled staff specializes in serving both pediatric and adult populations in addition to working with deaf and hard of hearing programs for local school districts. CEID was recognized as the 2018 Program of the Year by California Speech-Language Hearing Association. We are incredibly proud of this recognition of our agency and the impact of our services. We continue to meet, and exceed expectations in health care, speech and language/occupational therapy, and educational programs!

To learn more about the work CEID does, please visit our website at: www.ceid.org.

JOB DESCRIPTION:

We seek to hire a motivated, energetic, and experienced Senior Audiologist to join our Oakland and Berkeley Clinics! CEID is a small, but rapidly growing, nonprofit clinic looking to hire someone who is willing to jump in and become a core part of our team. Are you someone who loves to work with pediatrics, teens, and adults? Do you enjoy working in a friendly and collaborative environment? We'd love to have you become a part of our team!

The Senior Dispensing Audiologist provides direct clinical services to Audiology patients and oversees the clinical operations of the CEID Audiology Program. The Senior Audiologist performs evaluations, screenings and hearing aid dispensing in alignment with professional standards of practice for patients of all ages. Using their clinical expertise the audiologist provides recommendations for program development and design to ensure high quality of care to patients and their families. The Senior Audiologist reports to the Executive Director.

JOB DUTIES:

Clinical

- Provide accurate and appropriate testing and evaluations, diagnosis, referrals and active follow-up of all patients.
- Offer patient and family training in accordance with best practices for identification and intervention of newly identified hearing loss as well as new hearing aid technologies.
- Provide knowledge to recommend new program development based on innovative technology/techniques as appropriate.

- Have knowledge of, and provide services in compliance with the policies and procedures of the Audiology Program and CEID's record keeping, clinical goals and protocols, patient eligibility, patient scheduling, patient discharge, and all quality assurance standards maintained by CEID, MediCal, CCS and all outside control and contracting agencies.
- Possess accurate and complete knowledge of CPT codes and other billing codes to ensure appropriate reimbursement from various payer sources.
- Participate as a team member with other audiology staff in staff meetings and other meetings as needed
- Assist and participate with planning of hearing aid manufacturer and/or center promotional events.
- Other duties as assigned

Administrative

- Review policies and procedures of CEID's Audiology Clinic that are consistent with current professional standards and practices.
- Monitor and supervise clinical performance and productivity of audiologists and support staff including completing annual performance reviews.
- Assist in establishing and maintaining quality assurance policies for all audiology services.
- Liaison with the professional community to encourage interaction and cross-referral, promoting CEID Audiology services within the professional community and the general public.
- Participate in Audiology Team meetings with the Executive Director and other department staff.
- Provide workshops/consultations for CEID staff and community as required and requested.
- Evaluate and update clinical procedures and protocols to ensure the best patient quality care.
- Monitor trends in the field and provide recommendations for program changes and development.

KNOWLEDGE, SKILLS AND ABILITIES

Required

- Doctorate of Audiology
- Eligibility for or Current California Dispensing Audiologist license
- Eligibility or Paneled for CCS, Medi-Care and Medi-Cal
- National Provider Identification (NPI)
- Professional Liability Insurance coverage
- Minimum of three years post-graduate clinical experience with patients of all ages
- Experience working collaboratively with diverse populations
- Direct and clear communication skills appropriate for varying situations and audiences

Desirable

- Current Pediatric and Adult First Aid and CPR certification
- Experience and familiarity with the needs of families and individuals with special needs
- Bilingualism (Spanish preferred)

SALARY AND BENEFITS

A part time position can be considered given schedule availability and flexibility. Salary and benefits will depend on schedule determined and minimum hours.

Full time position includes the following compensation:

- Salary offered will be commensurate with qualifications and experience, range \$85k-105k.
- Benefits package includes 99% coverage of health; 90% coverage of dental
- Holidays, sick, vacation and personal leave
- Access to a voluntary 401(k) retirement plan options
- Access to a voluntary Flexible Spending Account Plan
- Discounts on available CEID services

Relocation assistance may be provided.

Criminal background check, fingerprint imaging, TB (Tuberculosis) clearance, and documentation required post offer.

APPLICATION PROCESS

Applicants should send their resume and a cover letter describing their qualifications and their interest in the position to CEID via email to anna@ceid.org

Center for Early Intervention on Deafness (CEID) is a 501(c)3 nonprofit organization and is an equal opportunity employer.